

# GATHERING IN PEACE

2009 PNWD Annual General Meeting

February 20 – 22, 2009



## The Reverend Dr. William F. Schulz, Featured Speaker

The Unitarian Universalist Congregation of Salem, the Unitarian Universalist Fellowship of Central Oregon (Bend), the Unitarian Universalist Fellowship of Corvallis, and the Unitarian Universalist Fellowship of McMinnville welcome you to Salem, Oregon in the beautiful Mid-Willamette Valley for the 2009 Annual General Meeting of the Pacific Northwest District of the Unitarian Universalist Association. (AGM PNWD UUA).

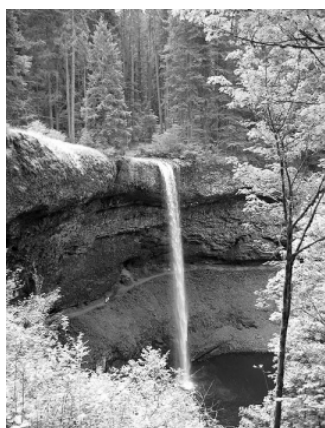


Salem means “peace” and the cry for peace in our hearts, our communities, our nation and our world is great. So it is fitting that the guiding theme for AGM this year is **Gathering in Peace**.

regarding our theme of peace and justice.

Our keynote speaker, the Rev. Dr. William Schulz, former president of the UUA and of Amnesty International in America, has much wisdom and insight to share

In addition, we will be joined by the Rev. Dr. Laurel Hallman and the Rev. Peter Morales, candidates for president of the UUA. At a candidates’ forum they will present their respective visions for the UUA’s future and answer your questions. The election will be held at the UUA General Assembly in Salt Lake City, Utah in June 2009.



Our opening banner procession and worship, featuring percussionist Matt Meyer, will set a lively tone, and there will be a variety of workshops to help us in our congregational and individual lives. AGM will conclude with Sunday Morning worship led by the Rev. Amanda Aikman, who is associated with the Shoreline Unitarian Universalist Church in Shoreline, Washington. Our AGM choral and music director will be Ray Elliott, Music Director of the UU Fellowship of Corvallis and Director of Confluence Chorus, the gay, lesbian, bisexual and transgendered chorus of the Willamette Valley.

## Red Lion Hotel Salem, Oregon

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### Special points of interest:

- *Deepening our commitment to peace and justice*
- *Getting to know the UUA presidential candidates*
- *Working towards a greener conference*
- *Reducing the cost of PNWD governance*

## “Gathering in Peace” in Salem, Oregon

**JANINE LARSEN**  
District Executive

Dear fellow Pacific Northwest UUs:

Join the party in Oregon, February 20-22, 2009, with your sisters and brothers in faith from all around the Pacific Northwest District of the Unitarian Universalist Association of Congregations, as we convene our Annual General Meeting in Salem! Our host congregations have put together a terrific program for us—come for a full weekend of shared learning, governance, fellowship and fun.

A joyous opening celebration and worship service will feature a parade of congregational banners, interactive music led by special guest Matt Meyer (whose rhythm-making has helped electrify UUA General Assembly in recent years), and the vibrant company of the Willamette Valley’s Confluence Chorus.

The Rev. Dr. Bill Schulz, our keynote speaker, will challenge us to examine our personal commitments to peace and peacemaking. More than twenty workshops will help us deepen our social justice work, teach us about effective church leadership, and encourage us to explore creative spiritual practice.

We will also exercise the shared governance of our District, electing our Board of Directors and considering amendments to our bylaws. We’ll discuss denominational stewardship and how our vision, decisions, and actions

shape our religious presence and power. Congregational presidents will join the District Board at a special reception to get to know one another and have the benefit of further conversation about how we support one another as thriving congregations.

All member congregations are eligible to send voting delegates to AGM, and we encourage you to recruit youth and young adult members to be among your representatives. General registrants are also welcome and will discover much of interest at AGM and in and around the city of Salem. Families will find programs for youth and children, and nursery care for our youngest UUs so parents can fully enjoy the main events. AGM is an extraordinary development opportunity for your current and emerging leaders—do invest in them by helping support their registration and travel costs!

Congregations that are “fair share” in their contributions to the UUA Annual Program Fund and PNWD Dues are eligible to receive travel equalization grants to help their delegates attend AGM 2009. This newsletter will give you more details on eligibility and how to apply for this support, as well as registration information for AGM itself.

See you soon in Salem, Oregon!

## From the PNWD Board of Directors

**DICK JACKE**  
Board President

Our Annual General Meeting (AGM) is a time for lay and clergy leaders alike to gain from thoughtful speakers, from workshops to enrich their own lives as well as the lives of their congregations, and from the time spent together in fun and fellowship. AGM is a great training ground for leadership—inspired Unitarian Universalists create vibrant, caring religious communities that can transform our world. I hope that your congregation will encourage and assist its board members and other leadership—especially new leaders—to attend. They will grow personally from the experience, and they will return with a wealth of useful new skills and information that will greatly benefit your congregational life.

This year, there will be several important business items to be decided. First, there will be a proposed bylaws amendment from the board. With its new focus on policy

rather than management, we believe that the board is larger than it needs to be. The board is recommending that the size of the district board be reduced from nine members to five members. We believe that this will allow the board to work more efficiently and to give each of the remaining board members a more significant and rewarding role in the board’s work. This could have the additional advantage of reducing the cost of our governance—although we will probably make other changes that are likely to offset some of these savings. More details will be available online and in the Annual General Meeting congregational packet. Finally, there will be our usual annual elections for the District Board and nominating committee and the special election for the district trustee to the UUA board. I hope that you will be there in Salem, Oregon, to help us decide these important matters!

## Making the Most of Your Annual General Meeting Experience

**TANDI KOERGER**  
PNWD Program Specialist

I remember my first Annual General Meeting. During the opening ceremony, everyone stood and sang. It wasn't a hymn familiar to me, but it clearly was to most of the Unitarian Universalist cousins assembled. People sang out in joy. It was so beautiful! And then a procession of banners came in; one by one from all over the district, handmade by each congregation. It was spectacular and moving. I had never been to a district event. It didn't occur to me that the Unitarian Universalist congregations all across Alaska, Washington, Idaho, and Oregon were unified. This gathering gave me a larger perspective that changed me forever.

At the time, I was a youth advisor for my local congregation. During that AGM weekend, I was treated to workshops that helped widen my concept of youth ministry and responsibilities of leadership. I was introduced to resources and other youth advisors I never knew existed. How could I have not known? I bought my first piece of UU jewelry from one of the many vendors present, which has become a delightful, annual custom. I remember attending the Youth Worship and leaving full to bursting with hope and inspiration. I contra danced into the night with other young adults (my age bracket at the time). I voted as a delegate on issues that affected the path of our district. I became hooked on Annual General Meetings.

I have come to think of AGM as a homecoming. I love to see people I've worked with throughout the year and hear the stories of progress. AGM reminds me that we are not alone.

If you've never been, make this your first. If it's been a while, it's time to come back. If you're a regular, I'll see you in February!

### Tips to Make the Most of Your Annual General Meeting Experience

- Consider sending a young adult as one of your congregation's delegates. Send a new committee chair from your congregation.
- Send your Director of Religious Education to the Annual General Meeting as well as the pre-training put on by the Liberal Religious Educators Association. I've noticed that the congregations whose minds are set on health send their DREs to district trainings such as this. The investment pays off.
- Before you go, skim the list of Pacific Northwest District member congregations ([www.pnwd.org](http://www.pnwd.org) under "Congregations"). Find congregations that are similar in size and make a list. At Annual General Meeting, seek out people from those congregations who are in similar leadership roles as you and compare notes. What is working well? What are challenges? What are solutions? Swap contact information and keep in touch.
- Be extra-friendly to the folks working the AGM—they are all volunteers and our UU brothers and sisters. If you are part of the congregations hosting the next Annual General Meeting, take lots of notes.
- Sing out at the Opening Worship and let the rush of celebrating with hundreds of Unitarian Universalists from all over Washington, Idaho, Alaska, and Oregon sink into your bones. Let our collective energy feed your spirit. After each worship service, ask what you liked best and how you can bring that nugget home to your own worship.
- Seek out PNWD board members and tell them what your greatest hopes are for our religion and your congregation. Our board sets the vision for our district and works with long range dreaming. Tell them what your priorities are.
- Seek out district consultants and committee chairs and staff with specific questions. Tell us what you need to build a vibrant, thriving religious community. Key volunteer experts can be found at [www.pnwd.org](http://www.pnwd.org) under "Program Contacts." Many of them will be easily identified because they will be wearing dark green shirts with their title on the back.
- Go to a workshop that speaks to a need in your congregation. Before you leave AGM, create a plan for how you will apply what you learned back in your home congregation.
- Go to a workshop that speaks to a personal passion or interest. Before you leave AGM, create a plan for how you will apply what you've learned back in your home congregation and/or your personal life.
- Keep some extra room in your suitcase for the wonderful Unitarian Universalist clothing and jewelry available in the display booth area. Everyone should have at least one piece of UU jewelry to wear.
- Try to make time in your schedule to visit and tour the Unitarian Universalist Congregation of Salem. It is absolutely beautiful and the building is stunning, as well.
- Keep the energy going! When you return to your congregation, schedule some coffee time with key folks to share what you learned. Give them copies of the handouts and your notes. Write an article for your church newsletter. Make yourself available at coffee hour for people who are interested. Seek out the next group of leaders who should go to AGM 2010 to represent your congregation and bring back inspiration, perspective, connections, and ideas to help your religious community be all that it can be.

## Delegate Certification

If your congregation wishes to have delegate representation at the 2009 PNWD Annual General Meeting (AGM), your completed Delegate Certification Form must be received in the district office by Friday, February 13, 2009. Delegate Certification Forms will be distributed via email this year. Please alert your congregational president to be on the lookout for this form in mid-December. The completed form may be returned via email. The AGM materials will be included in the congregational packet mailed just before Christmas and will also be available on the AGM page of the PNWD website. After delegates arrive in Salem and pick up their AGM registration packets, they must report to the on-site PNWD Delegate Table in the registration area.

## Delegate Check-in

The PNWD Delegate Check-in Table must close thirty minutes prior to the start of Saturday morning's business meeting and all delegates must be checked in by this time in order to receive their voting credentials. Delegates who have not checked in before the Delegate Table closes will be unable to vote and ineligible for Delegate Travel Equalization. Check the AGM schedule posted elsewhere in this mailing for specific times.

## Contact Us

Pacific Northwest District of the  
Unitarian Universalist Association

12700 SE 32nd Street, Suite E-101  
Bellevue, WA 98005-4317

800-313-PNWD (7693) long distance within PNWD  
425-957-9116 local and outside of PNWD  
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www.pnwd.org

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Tandi Koerger, Program Specialist  
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Diane Brinson, District Administrator  
administrator@pnwd.org

## Church of the Larger Fellowship Delegates

According to PNWD bylaws, "Church of the Larger Fellowship members living in the geographical area of the PNWD may caucus at the beginning of an Annual Meeting to elect two delegates to attend official business meetings of that particular Annual Meeting." Upon arrival in Salem, CLF members should consult the AGM message board regarding the time and place for their caucus. Once the CLF delegates are determined, they must report to the on-site PNWD Delegate Table to receive their credentials.

## Delegate Travel Equalization

Once again, the PNWD will offer travel equalization grants for qualifying congregational and ministerial delegates attending the Annual General Meeting in Salem, Oregon. Delegates from fair share congregations (both PNWD and UUA) will be eligible for this mileage-based incentive. Details including the table of reimbursements for qualifying congregations will be distributed to congregations in the pre-Christmas congregational packet and also posted on the Annual General Meeting page of the PNWD website: [www.pnwd.org](http://www.pnwd.org). Take advantage of this opportunity to send a full delegation to Salem for the 2009 Annual General Meeting!

## Accessibility at Red Lion Hotel

The Red Lion Hotel has a number of handicapped parking spaces. All entrances are at street level, and there are handicapped-friendly rooms and elevators. If you have questions or special needs, contact the hotel at 503-370-7888 or [desk@redlionsalem.com](mailto:desk@redlionsalem.com). See the AGM Accessibilities webpage, [www.pnwd.org/agmaccessibility.php](http://www.pnwd.org/agmaccessibility.php), for additional information or to contact the Accessibilities Coordinator.

## Assistive Listening Demo Kit

Meeting room sound equipment for the hearing impaired will be available by special arrangement. Email the Registration Coordinator at [2009AGM@live.com](mailto:2009AGM@live.com). This year we will be using an Assistive Listening Equipment Demo Kit from the UUA's Office of Accessibility Concerns.

The UUA provides these kits to congregations that want to test ALD equipment before buying. The kit being used at AGM can be passed along to other area congregations for a share in the shipping costs. Check the AGM Accessibilities web page for more information about this opportunity.



*Many thanks to our host congregations: the UU Congregation of Salem, the UU Fellowship of Central Oregon (Bend), the UU Fellowship of Corvallis—and introducing the UU Fellowship of McMinnville, a UUA Emerging Congregation. Kudos to our local planning team and volunteers!*

## Getting There, Getting Around

### By Air

Salem is served by Portland International Airport (PDX), 60 miles to the north. The HUT airport shuttle offers scheduled service every 90 minutes between PDX and the Salem Red Lion Hotel. At press time, the cost is \$35 one-way and \$64 round-trip. Prepaid reservations are required. Call 503-364-4444 or 1-888-257-0126 or visit [www.hutshuttle.com](http://www.hutshuttle.com).

### By Car

#### From Portland International Airport

Take Interstate 205 South. From I-205, exit to Interstate 5 South. Take I-5 exit #256. Turn west on Market Street; the Red Lion is located approximately one block on the right.

#### From Interstate 5

Take exit #256. Turn west on Market Street; the Red Lion is located approximately one block on the right.

Don't forget to carpool!

### By Train/Amtrak Coach

Amtrak offers north-south train and bus service to Salem several times daily. Call 1-800-872-7245 or visit [www.amtrak.com](http://www.amtrak.com) for details on price and schedule. Hotel guests may pre-arrange a shuttle to and from the Red Lion by providing the date and time of their expected arrival and departure to the hotel after they have made Amtrak reservations.

#### Bikes on the train

If you want to bring your bike on the train, reserve a spot the same time you make your reservation. Space is limited so reserve early; an additional charge will apply. The Red Lion Hotel is three miles from Amtrak. Cyclists are encouraged to contact our cycling coordinators via the AGM web page (see url below). The web page will also include maps and suggested routes.

### By Bus (Greyhound)

Greyhound Bus Lines offers daily north-south service to Salem. The station is downtown, just a few blocks from the Salem-Keizer Transit station. Call 1-800-231-2222 or visit [www.greyhound.com](http://www.greyhound.com).

### Around Salem

*Cherriots*, Salem's public transit system, costs \$1.25 one-way and \$2.50 for an all-day pass. Buses run from 6:15 a.m. to 9:45 p.m. The Red Lion is served by the #17 Hayesville bus departing from the downtown transit center. There is no service on Sundays. Cuts to Saturday service are planned. Please check [www.cherriots.org](http://www.cherriots.org) for updates and route and schedule information.

#### Car Rental

Salem is served by most national vehicle rental companies. For car rental at the Portland airport see: [www.portofportland.com/PDX\\_Grnd\\_Trnsprtn.aspx](http://www.portofportland.com/PDX_Grnd_Trnsprtn.aspx).

#### Taxi

Affordable Taxi: 503-399-888

Salem-Keizer Yellow Cab: 503-362-2411

Bicycle maps and bus schedules will be available at AGM registration. You will find additional travel information, updates and links on the AGM Details web page: [www.pnwd.org/agmdetails.php](http://www.pnwd.org/agmdetails.php).

#### **Red Lion Hotel Salem**

3301 Market Street NE

Salem, 97301

Tel: 503-370-7888

Fax: 503-370-6305

Email:

[desk@redlionsalem.com](mailto:desk@redlionsalem.com)

## Quick Guide to PNWD-UUA

The Pacific Northwest District (PNWD) is one of nineteen districts that embrace the 1,094 self-governing congregations in covenant as members of the Unitarian Universalist Association (UUA). The UUA is governed by a volunteer board of trustees elected by and from the districts. Each district is governed by a volunteer board of directors elected by its member congregations. District staff and volunteers provide local services to help congregations thrive; UUA staff and volunteers do the same on a national level. The PNWD serves 59 member congregations in Alaska, Western Idaho, Oregon, and Washington, and covers over 800,000 square miles of land, the largest in the UUA. PNWD congregations counted 9,536 adult members last year, seventh largest in the UUA.

The Church of the Larger Fellowship (CLF) provides a virtual congregation for UUs who are geographically isolated or simply seeking additional connection. It has more than 3,300 members, and those who reside in the PNWD convene each year at the District Annual General Meeting. There they elect delegates who join their peers from member congregations to vote on PNWD items of business and enjoy fellowship with one another.

For more information on the UUA, see [www.uua.org](http://www.uua.org). For PNWD, visit [www.pnwd.org](http://www.pnwd.org). For CLF, see [www.clf.uua.org](http://www.clf.uua.org).

## UUA Matters

**REV. ELIZABETH GREENE**  
PNWD Trustee to the UUA Board

Before we know it, we will be gathering in peace in the lovely city of Salem, Oregon.

As the minister serving our Boise, Idaho UU congregation—as well as being your trustee—I know that it is easy to forget about the larger movement, focusing as we do on our own home congregations.

But there is so much to be gained when we gather with UUs from other places. I have never attended a district Annual General Meeting (AGM) or a national General Assembly (GA) without being glad and grateful for the company and presence of other Unitarian Universalists. We attend workshops together, learning new ways of doing and being. We eat and drink and dance together. We conduct business, and express ourselves about important issues of our time. (Can we think of a few of those at the moment?)

Especially if you have never attended an AGM, I hope you will come to Salem. Seek me out and let me know what you think of national business. Talk to our great district staff members. Schmooze with folks from Alaska to south central Idaho. You won't be sorry!

Shalom!

## Chalice Lighters at AGM

**DAVE DIERDORFF**  
Coordinator

The Chalice Lighters of the PNWD continue to support our growing congregations with their generous gifts. Since the last Annual General Meeting, grants totaling over \$53,000 have been given to congregations in Woodinville and Kirkland, Washington, and in Hillsboro, Oregon.

It is now easier than ever to become a Chalice Lighter. From the comfort of your computer, you can sign up for the program, receive the call letters, make your donation, and print a tax receipt. Hundreds of Chalice Lighters have signed up for this electronic service saving paper, postage, and time.

Stop by our table in Salem at the Annual General Meeting and learn what it means to be a Chalice Lighter. You can also sign up for the program and find out how your congregation can apply for a grant.

## AGM Green Team

The Green Team asks you to honor the Seventh Principle by ensuring that the 2009 AGM causes as little disruption to the environment as possible. Simple things you can do include bringing a personal reusable coffee cup and water bottle, and using the Red Lion Hotel's recycling bins. Use electronic communications instead of paper whenever possible, and minimize food waste by taking only what you can eat at buffets.

Another way to make a difference and minimize your carbon footprint is to go partly or completely car-free! Use carpools, public transportation, and bicycle to get to the conference and around town. For those flying into Portland, there is a scheduled shuttle between the airport and the Red Lion, and Amtrak passengers can arrange in advance for a free shuttle to the hotel. On Saturday, carpools to our second workshop site at the UU Congregation of Salem will be available.

An option for year-round cyclists is taking your bike on the train and riding to the hotel. This eliminates the need for a car while in Salem, which was recently given a bronze designation by the League of American Bicyclists for being a bicycle-friendly city.

See the travel details on page 5 to plan your car-free stay. At the AGM Details web page (see below) you will also find the latest on city bus service, suggested bicycle routes, maps and more. Your registration packet will include information about restaurants and shopping within walking distance of the hotel.

The Red Lion is doing its part by improving its environmental program in order to earn certification as an EarthWISE environmentally friendly business. The hotel's green program includes using sustainable products for washing linens, recycling cooking oil, and encouraging guests to reduce linen usage.

AGM publications will use recycled paper whenever possible. The Green Team will be working with the hotel to find other ways to reduce AGM's impact.

This year, rather than charging participants a carbon-offset fee, we are encouraging you to voluntarily donate \$1 to a local organization working to reduce carbon emissions. More information will be available at AGM.

Visit the AGM Details web page for the latest Green Team news, and more green tips for AGM attendees: [www.pnwd.org/agmdetails.php](http://www.pnwd.org/agmdetails.php),

Thanks for helping keep the AGM green!

## Preliminary Program Schedule

### Friday, February 20, 2009

- 9am - 4pm Bookstore & Vendor Setup  
 4 - 8pm Conference Registration & Delegate Check-in  
 4 - 8pm Bookstore, Vendors  
 4 - 8pm Parent Orientations for:  
     Preschool  
     Elementary (K-5th grade)  
     Middle (6th-8th grade)  
     Youth (9th-12th grade)  
*Exact times for each group TBA.*  
 5 - 6:30pm Candidates' Forum: UUA President and PNWD-UUA Trustee  
 6:30 - 8pm Staging for Banner Procession  
 7 - 8pm Choir Rehearsal  
 8 - 9:30pm Opening Ceremony, Banner Procession, Worship Service  
 9:30 - 10pm Conference Registration & Delegate Check-in

### Saturday, February 21, 2009

- 7 - 7:30am Delegate Check-in  
 7 - 9:30am Registration  
 7 - 8:30am Buffet Breakfast  
 8am - 6pm Bookstore, Vendors  
 8 - 9:30am PNWD Annual Business Meeting & PNUUGF Annual Business Meeting  
 All Day Nursery, Children's RE and Youth Programs  
 9:30 - 10:30am Opening Session, Keynote Speaker  
     Rev. Dr. Bill Schulz  
 11am - 12:15pm Workshops Session I  
 Noon - 1:30pm Buffet Lunch  
 12:45 - 1:30pm Annual Business Meeting, Session II  
 1:45 - 3pm Workshops Session II  
     3 - 3:30pm Break  
 3:30 - 4:45pm Workshops Session III  
     5 - 6pm Choir Rehearsal  
 5:30 - 6:30pm Reception for Congregational Presidents  
 6:30 - 8pm Banquet Dinner  
 8 - 8:45pm Chalice Circle Players Performance: "Evolution vs. Fundamentalism: The Scopes Trial Revisited," Discussion follows  
 9 - 10pm Youth Worship Service

### Sunday, February 22, 2009

- 7 - 9am Breakfast Buffet  
 8 - 9:45am Bookstore  
 8 - 9am Choir Rehearsal  
 9:45 - Noon Nursery Care  
 10 - 11:30am Worship Service (Rev. Amanda Aikman preaching)

**SCHEDULE IS SUBJECT TO CHANGE**

## Children and Youth Program

As of this mailing, children and youth programming is still in the planning stages. Look for updated details on exciting programs for preschoolers, elementary school age children, and middle and high school youth, inspired by this year's AGM theme, "Gathering in Peace," on the Children and Youth page of the AGM website: [www.pnwd.org/agmchildrenyouth.php](http://www.pnwd.org/agmchildrenyouth.php).

The Salem area offers many opportunities for family fun, including a hands-on children's museum—A. C. Gilbert's Discovery Village—and a beautiful old-fashioned carousel, both at Riverfront Park. The Oregon State Capitol and Mission Mill Museum, a historic woolen mill built in 1896, are just two of the many places near downtown Salem where visitors of all ages can learn about Oregon's history.

Visit the Kid's Corner of the Salem Convention and Visitors' Association to learn more about Salem: [www.travelsalem.com/kidsCorner/index.html](http://www.travelsalem.com/kidsCorner/index.html)

Please register your children for 2009 AGM no later than February 9th.

## Study Action Issues

It is not necessary for Study Action Issues proposed for consideration by the UUA General Assembly to be approved at a district annual meeting. The process is much speedier and no less effective if resolutions—once approved by one or more congregations—are sent directly to the UUA. (October 1, 2008 was the deadline for the UUA to receive Congregational Study Action Issues for the 2009 General Assembly.)

Congregations wishing to have resolutions considered at the 2009 PNWD Annual General Meeting must send them to the PNWD office (12700 SE 32nd, #E-101, Bellevue, WA 98005-4317) to arrive no later than December 22, 2008. Per PNWD bylaws, such resolutions must first be approved by a duly-called meeting of the congregations submitting them. Note that resolutions considered at the 2009 PNWD Annual Meeting will not be eligible for submission by the district for the 2009 UUA General Assembly, having missed the Study Action Issues deadline by more than four months. A resolution approved at the 2009 PNWD Annual General Meeting could not be submitted for consideration as a Study Action Issue until the 2010 UUA General Assembly.

## Banner Procession

Please remember to bring your congregational banner for the banner procession during Friday's opening ceremonies and for display throughout AGM. Poles and banner stands will be provided.

## Workshops at the Red Lion Hotel

### Red Lion Session I (Sat. 11:00 am-12:15 pm)

#### 1. Growing Up Male—Empowering the Peace-Maker

Presenter: Rev. Jaco B. ten Hove, Co-minister of Cedars UU Church, Bainbridge Island, and former President of the UU Men's Network

Identify and examine assumptions and images that often dominate boyhood. Better understand the process and impacts of male socialization. Identify behaviors that inhibit or promote peacemaking and inspire more of the latter. Includes guided visualization, sharing, brainstorming, and discussion. All genders and gender-orientations welcome.

#### 2. Peace Around the Room

Presenter: Karen Winget, UU Fellowship of Corvallis

Participants will share specific actions Northwest UU congregations have taken or plan to take to promote peace. Of particular interest are the areas of education, witness, petitioning, and supporting men and women of conscience.

#### 3. Your Life as a Sacred Story: Spirituality for the Second 50 Years

Presenter: Karen Frank, M.A.T.S., Spiritual Director

Develop a spiritual foundation that supports your work for peace and social justice, and fosters your spiritual growth through midlife and beyond. An experiential process helps you identify some of the life stories that make up your sacred narrative.

#### 4. Church Staff Compensation Issues

Presenter: Peter Henrickson, PNWD Consultant

Staff compensation is two-thirds to three-quarters of congregational budgets. Setting compensation can be a source of discord, especially when there are competing priorities. Discussions will include best practices for framing discussions, the origin and basis for the UUA's fair compensation recommendations and appropriate use of professional expense budgets.

All information is as current as possible at press time in mid-November and is subject to change. Updates will be posted on the PNWD website. For the latest in meeting information, hotel and travel information, and online registration, visit [www.pnwd.org](http://www.pnwd.org), News and Events.

#### 5. Peacemaking in the Ecozoic Era

Presenter: Bill Scarvie, Earth Community Ministries

We are on the threshold of what Thomas Berry has named the Ecozoic Era. What challenges will we face as we enter this new era? Where are the sources of conflict? How can we address them? What does it mean to become a center of spiritual inquiry? The process will invoke the experience and wisdom of the group.

#### 6. A Faith Without Borders

Presenter: Rev. Eric Cherry, UUA Director of International Relations

This workshop provides a framework for fulfilling the Sixth Principle ministry to promote "a world community with peace, liberty and justice for all." Included are opportunities in congregational life: worship, education, justice and advocacy, witness and pilgrimage, church partnerships, faithful stewardship, and associational leadership. Examples and stories in each area are presented.

#### 7. Legislative Advocacy: Building a Just World

Presenter: Rev. Carol McKinley, Coordinator, Washington State UU Voices for Justice

UUs have become leaders for social change in several states through legislative advocacy networks. How are networks organized? What makes them effective means for social change? Learn lobbying rules and techniques.

### Red Lion Session II (Sat. 1:45-3:00 pm)

#### 8. Caring for the Warrior: A Congregational Challenge

Presenters: Tim Watson, Eastrose Fellowship UU, Gresham; Dave Baker, Rogue Valley UU Fellowship, Ashland; and Tom Clouthier, Kitsap UU Fellowship, Bremerton

Learn how UU congregations can better understand, support and minister to UU military members, veterans, Department of Defense employees and contractors and their families.

#### 9. Policy Governance® Explained

Presenter: Rev. Margaret Keip, PNWD Board Member, UU Fellowship of Grants Pass

Effective governance promotes harmony and creativity in congregations. Find out what's different about the Policy Governance® model: its values and its challenges; when to use it and when not to.

## Red Lion Session II (continued)

### 10. Journey to the Center of the Blogosphere

Presenters: Rev. Kit Ketcham, Minister at the UU Congregation of Whidbey Island, Freeland, and Kari Kopnick, DRE of the Westside UU Congregation, Seattle

This workshop provides some basic information about launching a blog. Through personal stories, learn how blogging has become spiritual practice for the presenters and how a community blog can enrich the life of a congregation.

### 11. Unraveling the Mysteries of Mysticism

Presenter: Matthew Wesley, PNWD Consultant

For those curious about the nature of mystic experience at the heart of many religious traditions, we will taste the edges of unitive consciousness through voice dialogue. We will discuss the nature of mystic experience from ancient and post-modern perspectives.

### 12. *Saving Paradise: How Christianity Traded Love of This World for Crucifixion and Empire*

Presenters: Erin Fitzgerald, DRE of the UU Church of Spokane, and Sara Cloe, DRE of the UU Community Church of Washington County, Hillsboro

The book, co-authored by Rev. Dr. Rebecca Parker and Rev. Dr. Rita Nakashima Brock, explores how the experiences of the first millennium of Christianity can help congregations turn away from a consumer culture toward a community that fosters wholeness and liberation. Erin and Sara will share this and other research in how to create sustainable, multigenerational communities of faith, where we care for and teach one another.

### 13. Livening Leadership Tools: Laughter Yoga and Shared Wisdom

Presenters: Carmen McDowell, PNWD Consultant, and Scott Richard, DRE of the Shoreline UU Church

Learn how to change the dynamics of your meetings. Laughter yoga and shared wisdom techniques belong in any congregational leader's toolbox. Exercises will be practiced and discussed.

### 14. Church Staff Supervision—the Basics

Presenters: Janine Larsen, PNWD District Executive, and Rev. Linda Kaufman, PNWD Consulting Ministry Settlement Representative

Come and learn about the relationship between the Minister and the Board and about seminary training regarding administration.

Included will be examples of organizational structures, practices for healthier relationships, and UUA resources. Guiding volunteer staff will also be discussed.

### 15. Gathering in Worship

Presenters: Tandi Koerger, District Program Specialist; Susan Morrisson, East Shore Unitarian Church, Bellevue; Judith Weatherbie, Magic Valley UU Fellowship, Twin Falls; and Don Hartsough, UU Fellowship of Central Oregon, Bend

Learn how worship elements contribute to UU goals, and share worship resources. The workshop will:

- Show why we worship together
- Share different personal spiritual practices
- Affirm the unity underneath our diversity
- Allow you to share concerns and solutions from your own experience
- Lift up some worship Dos and Don'ts
- Be fun and generate energy!

## Red Lion Session III (Sat. 3:30-4:45 pm)

### 16. The Science and Spirituality of Addiction

Presenters: Rev. David Maynard and Tom Ten Eyck, both of the Eastrose Fellowship UU, Gresham

The PNWD Addictions Ministry Project team will explain the latest on the science of brain function and how spirituality is integral to recovery. There will be small breakout sessions on addiction and youth, non-drug addictions, and other topics.

### 17. A Great Program of Stewardship

Presenter: Laurel Amabile, the UUA Office of Stewardship

This workshop offers a holistic approach to fundraising basics, strategies, and ethics. Learn how to compassionately address congregational resistance and anxiety. Lessons on connecting spirituality and generosity will be provided.

### 18. Transforming Difficult Conversations

Presenters: The Co-Chairs of the PNWD Healthy Congregations Team: Dr. Kristin Guest, University Unitarian Church, Seattle, and Rev. Margaret Keip, UU Fellowship of Grants Pass

Practice some of the skills necessary to turn difficult conversations into learning conversations in an interactive format that focuses on healthy ways to listen and communicate in our congregations and in the larger communities where we live and work. As UUs, we can all model ways to establish peaceful relationships.

## Red Lion Session III (continued)

### 19. Responding to Community Trauma

Presenter: Don Hartsough, UU Fellowship of Central Oregon, Bend

When natural or human-made tragedies occur, how can UU congregations respond? Get an overview of age-appropriate needs of children, youth, young adults and adults. Learn how to access resources from the UUA, including the UUA Trauma Response team.

### 20. The Importance of Worshiping Together: Generations Come Together

Presenter: Rev. Annie Holmes, minister of the Umpqua UU Church, Roseburg

Rev. Holmes shares five different intergenerational services from her past 19 years of UU ministry. See how your own church's generational mix can be invited to share the best they have.

### 21. Gathering 'Round the Family Table as Radical Peacemaking

Presenters: Tandi Koerger, District Program Specialist, and Kari Kopnick, the Westside UU Congregation, Seattle

Learn to appreciate what we already do right and share rituals that bind our familial connections. Reframe family as a religious community. Share resources that organize us as a family and can give us back our time. Share tools to help blended and graphed families communicate and clarify their common values.

### 22. The AIDS Pandemic—Our Connection to the Crisis

Presenters: Dennis Reynolds, First Unitarian Church of Portland, ministerial candidate, and Ann Pickar, The UU Church in Eugene, founding chair of the UU Global Aids Coalition

Dennis and Ann share their personal experiences with this pandemic and our power to make a difference. Learn about their spiritual journey.

### 23. Wisdom-Based Governance

Presenter: Janine Larsen, PNWD District Executive

This workshop examines several governance models, noting common elements and providing examples of how to integrate wisdom, respect, and faith. Some methods for cultivating and practicing wisdom and examples of how to organize a congregational theological reflection are discussed.

## Workshops at the UU Congregation of Salem

### (Sessions II & III only)

*UUCS is seven minutes by car from the Red Lion. Transportation will be provided if you don't have a car.*

### UUCS Session II (Saturday 1:45-3:00 pm)

#### 24. Painting Prayers

Presenter: Jenny Rieke, Community UU Church, Pasco

*(This workshop continues until 4:45. If you choose this workshop, do not sign up for a Session III Workshop.)*

Experience creative expression that is accessible, flexible and peace-provoking. Each participant is invited to paint a prayer cloth using precut lengths of fabric, fabric paints, and markers. No artistic skills required, all ages welcome. Finished pieces will be hung on display to dry. You will have your piece back to you on Sunday to take home. All materials & tools are provided. Donations to help defray costs would be much appreciated. Limited to 20 participants.

#### 25. Singing in Peace

Presenter: Susan Peck, former music director of the UU Fellowship of Corvallis

Explore musical resources in an interactive format, including no-fault harmony and breath-work. Music is drawn from *Singing the Journey* and other UU-friendly sources. Receive a resource list with information about printed scores, background information for the music and quotations on music.

#### 26. Embody Your Theology with Movement Poems!

Presenter: Lise Adams Sherry, DRE of the UU Congregation of Salem

Learn safe, easy ways to incorporate movement into any worship service. Movement is a fabulous way to engage our religious communities intergenerationally. Come learn how to integrate your body and spirit and enliven your congregation.

### UUCS Session III (Saturday 3:30-4:45 pm)

#### 27. Blurring the Line between Participation and Performance

Presenter: Matt Meyer, UU performer, educator and worship leader

Learn how to make music a transformative experience, to engage the congregation as a partner in music making, and to blend music with other elements for a more engaging worship service.

*Jenny Rieke's Painting Prayers continues at this time. See workshop number 24 above to sign up.*



# Registration Form

## 2009 PNWD Annual General Meeting

February 20–22, 2009  
Red Lion Hotel in Salem, Oregon

# GATHERING IN PEACE

Email:		Phone: ( )	
Address:		City:	
		State:	Zip:
Your congregation's name:			
I am attending because I am: (role in congregation)			

Please PRINT clearly. Include all members of family attending.

C/Y/A (Child, Youth, Adult)	Age & Grade (Child or Youth only)	Gender	First Name	Last Name	Name for nametag, if different	Indicate Preferred Workshops (example: 3, 18, 24)*	Registration Option AF/AN/SL/B/ YF/YN	Amount

Registration Options		Early	Regular	On Site
Adult: Full Conference	AF	\$185	\$205	\$230
Adult: No Meals	AN	\$115	\$135	\$160
Saturday Day Only**	SL	\$125	\$145	\$170
Saturday Banquet Only***	B	\$52	\$52	\$72, space allowing
Youth/Children: Full	YF	\$100	\$120	N/A
Youth/Children: No Meals	YN	\$55	\$70	N/A

Meal Preferences: # \_\_\_\_\_ Omnivore # \_\_\_\_\_ Vegetarian **Total:** \$  

**PAYMENT:** Please make checks payable to PNWD. Payments must accompany registration forms. Credit and debit card payments are accepted for on-line registrations at [www.pnwd.org](http://www.pnwd.org).

**Cancellation fees apply:** \$10 before January 12, \$30 January 12 and thereafter. After February 9, cancellations must be requested in writing and will be given only in cases of hardship.

**Registrations received in the District Office by January 12, 2009 pay Early Registration fee. Regular and all children/youth registrations must be received in the District Office by February 9, 2009. After February 9, on-site registration only.**

**Mail to:**  
**AGM 2009 Registration**  
**PNWD Registrar**  
**12700 SE 32nd St, # E-101**  
**Bellevue, WA 98005-4317**

For registration questions, please contact the PNWD Registrar at [registrar@pnwd.org](mailto:registrar@pnwd.org) or 206-299-7070.

For room reservations, contact the Red Lion Hotel at 503-370-7888 (local) or 800-248-6273 (toll-free). Ask for PNWD Unitarian Universalist conference rates. To receive the reduced room rate (e.g. \$80 single; \$90 double), reservations must be made on or before February 5, 2009.

- \* See WORKSHOPS pages 8, 9 & 10. Please indicate one selection for each session.
- \*\* Includes breakfast, keynote, lunch, and workshops. Does not include banquet.
- \*\*\* Includes dinner, entertainment and worship service.



Pacific Northwest District  
Unitarian Universalist Association of Congregations  
12700 SE 32nd Street, Suite E-101  
Bellevue, WA 98005-4317

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## 2009 PNWD Annual General Meeting

[www.pnwd.org/agm.php](http://www.pnwd.org/agm.php)



*Featured speaker:*  
**The Reverend Dr. William F. Schulz,**  
*human rights & social  
justice activist, UU min-  
ister, former Executive  
Director, Amnesty In-  
ternational USA, au-  
thor, former UUA  
President.*

# GATHERING IN PEACE

2009 PNWD Annual General Meeting  
February 20 – 22, 2009  
Red Lion Hotel in Salem, Oregon

Join your fellow Pacific Northwest UUs for a weekend of learning and worship in Oregon's Capital City, Salem. Salem is the anglicized form of the Hebrew word *Shalom*, meaning *Peace*. Thus we will "Gather in Peace" to experience inspiring speakers, motivating workshops, and camaraderie with like-minded folks from all over the District. We hope to see you there!

**Address Updates** This mailing is sent to individuals identified in the Unitarian Universalist Association database as being associated with a Pacific Northwest District congregation; or as a member of the Church of the Larger Fellowship or the Church of the Younger Fellowship living in the PNWD.

If your contact information has changed or this mailing was sent to your home in error, please let us know. Send your mailing label marked with the updates to: PNWD-UUA, 12700 SE 32nd Street, #E-101, Bellevue, WA 98005-4317. If you prefer, you may email the mailing label information to [pnwd@uua.org](mailto:pnwd@uua.org) along with the changes to be made. We will forward all updates directly to UUA Data Services.



*This brochure was printed on 30% post-consumer recycled paper using soy-based inks.*